



ADDENDUM - EXPRESSION OF INTEREST (EOI) FOR ENGAGEMENT OF HUMAN RESOURCE CONSULTANT (HR CONSULTANT)- RELAXATION OF ELIGIBILITY CRITERIAS AND EXTENSION OF LAST DATE FOR SUBMISSION.

Agriculture Insurance Company of India Limited (AIC), invited EOI to engage HR Consultant to design, develop, integrate, implement and support end to end human resource management solution for emergent business scenario for a period of 3 years on 03.03.2021 for which the last date of submission was extended to 05.04.2021.

However, certain eligibility criteria(s) have been relaxed and the last date to submit the bids is extended to 16.04.2021 till 04:00 pm.

The EOI document may be downloaded from AIC website www.aicofindia.com ("Tender" tab).

ELIGIBILITY CRITERIA and DOCUMENTS REQUIRED TO BE SUBMITTED

S.No.	Existing Eligibility Criteria	Existing Documentary proofs	Revised Eligibility Criteria	Revised Documentary Proof
3	Consultant should have successfully completed minimum of 5 consultancy programme specific to Performance Management System / Talent Management / HR Transformation implementation, during the last ten years for at least 3 Indian firms including Public/Private Sector Enterprise (PSE) with minimum employee base of 2000.	Work orders / Engagement / Appointment letter along with certificate of completion.	Consultant should have successfully completed minimum of 3 consultancy programme specific to Performance Management System / Talent Management / HR Transformation implementation, during the last ten years for at least 2 Indian firms including Public/Private Sector Enterprise (PSE) with minimum employee base of 2000.	Work orders / Engagement / Appointment letter.
4	The Consultant should have minimum average annual turnover of Rs. 10 Crore from business related to HR CONSULTANCY for last 3 years i.e. 2017-18, 2018-19 and 2019-20. The Consultant should have earned net profit during at least 3 out of immediate past 5 consecutive financial years.	Audited accounts (Balance Sheet and Profit and Loss Account etc.) for corresponding at least 3 financial years along with certificate from CA as per Annexure A	The Consultant should have minimum average annual turnover of Rs. 10 Crore from business related to HR CONSULTANCY for last 3 years i.e. 2017-18, 2018-19 and 2019-20. The Consultant should have earned net profit during at least 2 out of immediate past 5 consecutive financial years.	Same as original.

Date: 06.04.2021

Place: New Delhi

Dy. General Manager

HR Department

ADDENDUM- SUBMISSION OF PROPOSALS

Notice for Inviting EOI for Engagement of Human Resource Consultant (HR Consultant) to design, develop, integrate, implement and support end to end human resource management solution for emergent business scenario.	
Office of Issue	Agriculture Insurance Company of India Ltd., Head Office, Plate B&C, Fifth Floor, Block 1, East Kidwai Nagar New Delhi -110023
EOI Reference No.	EOI/HR/2021/01
EOI Document available at Website	www.aicofindia.com
Date of Issue/Publishing	03.03.2021
Last date and time for Submission of proposal	16.04.2021 (by 04:00PM)
Last date and time for seeking clarifications	09.04.2021 by 05.00 PM
Place of submission of proposal	DGM-HR, Head Office, Plate B & C, Fifth Floor, Block 1, East Kidwai Nagar New Delhi -110023
Date & time of Presentation for proposals	To be published on website on 23.04.2021
Shortlisting of the Consultants for issuance of Bids	07.05.2021
Issuance of Bid documents	17.05.2021

Note:

1. AIC may change the above dates due to unforeseeable reasons thereof. Intimation of the same shall be notified on AIC's website.
2. If a holiday is declared on the dates mentioned above, the proposals shall be received/ opened on the next working day at the same time specified above and at the same venue, unless communicated otherwise.
3. AIC reserves the right to cancel this request for EoI and/or invite afresh with or without amendments, without liability or any obligation for such request for EoI due to any compelling reasons. Notification of such amendments will be posted on Co.'s website www.aicofindia.com.
4. Further details or clarifications, if any, may be referred in writing to the Deputy General Manager , HRD at the above mentioned address or email neelamk@aicofindia.com within the stipulated time as mentioned above. Any queries received after the said date and time will not be entertained.

Date: 06.04.2021

Place: New Delhi

Dy. General Manager

HR Department

